

RESOLUTION NO. 2012-67

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF BELL, CALIFORNIA,
IDENTIFYING EMPLOYEE CLASSIFICATIONS AND COMPENSATION LEVELS FOR
FISCAL YEAR 2012-2013 AND RESCINDING RESOLUTION NOS. 2004-22, 2005-09, AND
2008-27**

WHEREAS, Article XI, Section 5(b) of the California Constitution grants plenary authority to the City for setting the amount, method, and manner of compensation of its employees;

WHEREAS, Sections 2.08.060, 2.12.020, 2.12.040, and 2.84.030(C) of the Bell Municipal Code authorize the City Council of the City of Bell to set and approve, from time to time, the compensation levels of its employees;

WHEREAS, in the past the City Council adopted Resolution No. 2004-22 on June 7, 2004, Resolution No. 2005-09 on May 2, 2005, and Resolution 2008-27 on June 30, 2008, regarding compensation levels of employees of the City;

WHEREAS, Cal-PERS, through California Code of Regulations, title 2, § 570.5 has requested that all cities list their compensation levels on one document approved and adopted by the governing body;

WHEREAS, by this Resolution, the City Council desires to rescind Resolution Nos. 2004-22, 2005-09, and 2008-27; and

WHEREAS, in the program of services for the fiscal year 2012-2013 the City Council acknowledges the compensation levels of the positions below as of July 1, 2012.

**NOW THEREFORE, THE CITY COUNCIL OF THE CITY OF BELL DOES RESOLVE
AS FOLLOWS AND ACKNOWLEDGES THAT:**

SECTION 1. Resolution Nos. 2004-22, 2005-09, and 2008-27 are hereby rescinded, effective July 1, 2012.

SECTION 2. Effective July 1, 2012, the annual compensation levels of the following positions are as follows:

EXECUTIVE MANAGEMENT	MINIMUM	MAXIMUM
<i>City Council</i>	8,076.00	8,076.00
<i>City Manager</i>	159,600.00	199,500.00
<i>Chief of Police</i>	160,000.00	175,800.00
<i>Community Development Director</i>	130,000.00	145,600.00
<i>Community Services Director</i>	130,000.00	145,600.00
<i>Finance Director</i>	130,000.00	145,600.00
<i>Police Captain</i>	130,200.20	130,200.20
<i>Police Lieutenant</i>	125,999.90	125,200.20

SECTION 3. Effective July 1, 2012, the **monthly** compensation levels of the following positions are as follows:

CLASSIFICATION POSITIONS	STEP A	STEP B	STEP C	STEP D	STEP E
<i>Account Clerk</i>	3,021.76	3,172.85	3,331.49	3,498.06	3,672.98
<i>Accounting Manager</i>	8,196.70	8,606.54	9,036.86	9,488.70	9,963.14
<i>Administrative Specialist</i>	3,994.00	4,193.00	4,351.00	4,623.00	4,854.00
<i>Business License Officer</i>	2,610.38	2,740.90	2,877.94	3,021.85	3,172.92
<i>City Clerk</i>	5,034.90	5,286.65	5,550.98	5,828.53	6,119.95
<i>City Treasurer</i>	5,034.90	5,286.65	5,550.98	5,828.53	6,119.95
<i>Code Enforcement Officer</i>	3,446.04	3,618.36	3,799.27	3,989.22	4,188.69
<i>Community Services Technician</i>	3,757.28	3,945.13	4,142.41	4,349.52	4,566.99
<i>Contracts and Facilities Manager</i>	6,521.00	6,847.00	7,188.00	7,547.00	7,924.00
<i>Dispatcher</i>	3,918.81	4,114.74	4,320.49	4,536.50	4,763.33
<i>Filing Officer</i>	3,107.91	3,263.30	3,426.48	3,597.79	3,777.67
<i>Housing Coordinator</i>	3,346.98	3,514.31	3,690.03	3,874.54	4,068.26
<i>Housing Rehabilitation Technician</i>	4,413.09	4,633.74	4,865.42	5,108.70	5,364.13
<i>Housing Specialist</i>	5,222.92	5,484.07	5,758.26	6,046.17	6,348.49
<i>K-9, Motor Officer, and Detective</i>	5,704.60	5,989.50	6,288.70	6,603.30	6,963.00
<i>Management Analyst</i>	4,378.18	4,597.08	4,826.94	5,068.29	5,321.70
<i>Office Assistant</i>	2,498.38	2,623.31	2,754.48	2,892.20	3,036.80
<i>Office Coordinator</i>	3,812.21	4,002.81	4,202.94	4,413.11	4,633.76
<i>Parking Enforcement Officer</i>	3,446.04	3,618.36	3,799.27	3,989.22	4,188.69
<i>Police Officer</i>	5,186.00	5,445.00	5,717.00	6,003.00	6,330.00
<i>Police Sergeant</i>	6,119.00	6,425.00	6,746.00	7,084.00	7,438.00
<i>Recreation Programmer</i>	3,346.98	3,514.31	3,690.03	3,874.54	4,068.26
<i>Recreation Supervisor</i>	3,988.81	4,188.25	4,397.66	4,617.54	4,848.42
<i>Senior Accountant</i>	6,283.66	6,597.85	6,927.74	7,274.13	7,637.83
<i>Senior Code Enforcement Officer</i>	5,081.85	5,335.94	5,602.74	5,882.87	6,177.02
<i>Senior Human Resource Analyst</i>	5,034.90	5,286.65	5,550.98	5,828.53	6,119.95
<i>Senior Management Analyst</i>	5,034.90	5,286.65	5,550.98	5,828.53	6,119.95
<i>Senior Parking Enforcement Officer</i>	5,081.85	5,335.94	5,602.74	5,882.87	6,177.02
<i>Senior Recreation Supervisor</i>	5,222.92	5,484.07	5,758.26	6,046.17	6,348.49

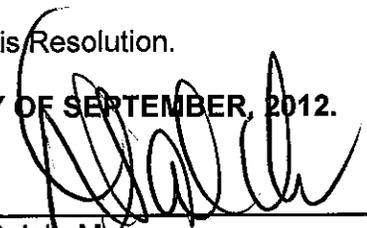
SECTION 4. Effective July 1, 2012, the **hourly** compensation levels of the following positions are as follows:

PART-TIME HOURLY CLASSIFICATIONS

<i>Code Enforcement Officer</i>	15.80	16.59	17.42	18.29	19.20
<i>Dispatcher</i>	16.58	17.41	18.28	19.20	20.16
<i>Office Aide</i>	10.53	11.06	11.61	12.19	12.80
<i>Office Clerk</i>	8.46	8.88	9.32	9.79	10.28
<i>Office Technician</i>	13.44	14.11	14.82	15.56	16.34
<i>Parking Enforcement Officer</i>	12.92	13.57	14.25	14.96	15.71
<i>Police Cadet</i>	10.53	11.06	11.61	12.19	12.80
<i>Recreation Aide</i>	10.53	11.06	11.61	12.19	12.80
<i>Recreation Attendant</i>	8.46	8.88	9.32	9.79	10.28
<i>Recreation Leader</i>	13.44	14.11	14.82	15.56	16.34

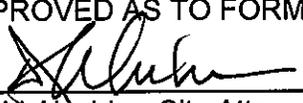
SECTION 5. The City Clerk shall certify to the adoption of this Resolution.

ADOPTED AND APPROVED THIS 19TH DAY OF SEPTEMBER, 2012.



Ali Saleh, Mayor

APPROVED AS TO FORM:



David Aleshire, City Attorney

CERTIFICATE OF ATTESTATION AND ORIGINALITY

I, Rebecca Valdez, City Clerk of the City of Bell, hereby attest to and certify that the foregoing resolution is the original resolution adopted by the Bell City Council at its regular meeting held on the 19th day of September, 2012, by the following vote:

AYES: Councilmembers Harber, Quintana, Valencia, Vice Mayor Alvarez, Mayor Saleh

NOES: None

ABSENT: None

ABSTAIN: None



Rebecca Valdez, City Clerk