

RESOLUTION NO. 2015-19

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF BELL, CALIFORNIA, AUTHORIZING THE CITY'S CITY MANAGER TO MAKE AN ADVANCEMENT OF VACATION AND SICK LEAVE AND TO PROVIDE FOR A UNIFORM ALLOWANCE TO THE POSITION OF POLICE CAPTAIN

WHEREAS, the City of Bell ("City") Police Department is currently in the final stages of a recruitment for the position of Police Captain;

WHEREAS, the City desires to hire an experienced, well-qualified candidate to serve as Police Captain for the City's Police Department;

WHEREAS, pursuant to City Resolution 2014-31, the position of Police Captain is designated as Administrative Management and is an unrepresented, at-will position excluded from the City's classified service;

WHEREAS, Resolution 2008-05, which provides for certain benefits for unrepresented employees, specifies certain benefits applicable to those positions designated as Executive Management, Administrative Management, and Management;

WHEREAS, pursuant to Bell Municipal Code § 2.84.030(C), the City Council is required to establish the compensation and benefits to be paid to unrepresented employees of the City;

WHEREAS, Resolution 2008-05 does not provide for the advancement of any vacation or sick leave upon commencement of employment with the City to Administrative Management positions such as the Police Captain;

WHEREAS, as a recruitment tool to be used in order to attract an experienced, well-qualified candidate to serve as the City's Police Captain, the City now desires to authorize the city manager to advance to the position of Police Captain vacation leave in the amount of eighty (80) hours and sick leave in the amount of forty (40) hours upon commencement of employment with the City;

WHEREAS, Resolution 2008-05 does not provide for a uniform allowance for "Administrative Management" Police Department positions such as the Police Captain;

WHEREAS, as an additional recruitment tool, the City desires to authorize the city manager to provide to the position of Police Captain a uniform allowance in the amount of One Thousand Two Hundred and Fifty Dollars (\$1,250) per year (\$104.17 per month); and

WHEREAS, authorization for vacation and sick leave advancement and uniform allowance provided pursuant to this Resolution shall be of a one time nature such that it shall apply only to the current recruitment for the position of the Police Captain.

NOW THEREFORE, THE CITY COUNCIL OF THE CITY OF BELL DOES FIND, DETERMINE, AND RESOLVE AS FOLLOWS:

SECTION 1. The city manager or interim city manager of the City is hereby authorized to advance to the position of Police Captain vacation leave in the amount of eighty (80) hours and

sick leave in the amount of forty (40) hours, to be credited one time only to the Police Captain's leave bank upon commencement of employment with the City.

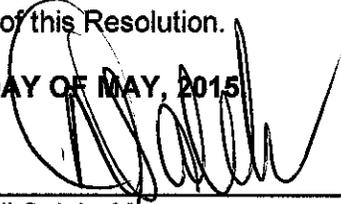
SECTION 2. The city manager or interim city manager is hereby authorized to provide to the position of Police Captain a uniform allowance in the amount of One Thousand Two Hundred and Fifty Dollars (\$1,250) per year (\$104.17 per month). The uniform allowance will be paid in approximately equally amounts between the first two pay periods each month.

SECTION 3. The authority provided to the city manager or interim city manager of the City pursuant to this resolution shall apply only to the current recruitment for the position of Police Captain.

SECTION 4. This Resolution shall take effect immediately upon adoption.

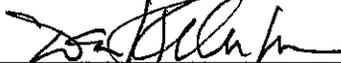
SECTION 5. The City Clerk shall certify to the adoption of this Resolution.

ADOPTED AND APPROVED THIS 13TH DAY OF MAY, 2015



Ali Saleh, Mayor

APPROVED AS TO FORM:



David J. Aleshire, City Attorney

CERTIFICATE OF ATTESTATION AND ORIGINALITY

I, Angela Bustamante, Interim City Clerk of the City of Bell, hereby certify that the above and foregoing resolution was duly adopted by the Bell City Council at its regular meeting held on the 13th day of May 2015, by the following vote:

AYES: Councilmembers Gallardo, Quintana, Valencia, Vice Mayor Romero and Mayor Saleh

NOES: None

ABSENT: None

ABSTAIN: None



Angela Bustamante Interim City Clerk