

CITY OF BELL

MINUTES OF THE SPECIAL MEETING OF THE

Bell City Council/Bell Community Housing Authority/Successor Agency to the Bell Community Redevelopment Agency/Bell Public Finance Authority/Bell Surplus Property Authority/Bell Solid Waste Authority

Wednesday, June 13, 2012

**Bell Community Center
6250 Pine Avenue**

Called to Order by Mayor Saleh at 6:05 P.M.

Pledge of Allegiance was led by Eduardo Cruz

Roll call of the City Council in their capacities as Councilmembers/Members of all Related Agencies:

Present: Harber, Quintana, Alvarez, Saleh (4)

Absent: Valencia (1) *

Also Present: City Manager Willmore, Pro Bono Consultant Croce, Interim City Clerk Healy

* Councilmember Valencia arrived during the Study Session at 6:20 P.M.

Communications From The Public on Items on the Agenda

The following individuals addressed the Council on matters related to the compensation study or the City budget: Eduardo Cruz, Ismael Morales, Joe Carmona, Sandra Orozco, and Alma Rico

Prior to the opening of the study sessions, Mayor Saleh presented a plaque in appreciation of the service provided to the City by Bill Smith, who assisted the City pro bono in preparing the Solid Waste Franchise Request for Proposals and in evaluating the submitted proposals; The Mayor presented a second plaque in appreciation of the pro bono service provided in the area of Human Resources by David Hill, who worked closely with the City's consultant in developing the classification and compensation study.

Study Session

- Presentation of the Compensation Study by CPS HR

Dave Morgan, Project Manager, and Debbie Owen, Technical Advisor of CPS HR Consulting briefed the Council on the findings in the final draft of the Total Compensation Study prepared for the City of Bell by CPS HR Consulting. Ms. Owen presented an overview of labor market agencies selected for comparison purposes and also provided an overview of the Study results. Following the presentation, Council discussion ensued.

- Budget Review

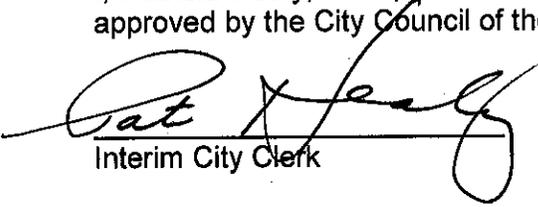
Arne Croce, former Interim Chief Administrative Officer informed the Council that each City Department would be presenting a brief explanation of the department 2012-13 budget proposals including a summary of accomplishments achieved in 2011-12, a summary of department expenditures, department organizational chart, a summary of proposed personnel changes, and policy issues for the upcoming budget. Interim Chief Belcher presented the budget overview for the Police Department; Interim Community Services Director Kurita presented the budget for the Community Services Department; Interim Community Development Director Fong described the proposal for the Community Development Department; Interim co-Finance Director Lawrence detailed the accomplishments and proposed changes for the Finance Department. Mr. Croce presented the budget proposal for the Administrative functions of the City including the City Council, City Manager, City Clerk, and Personnel. Following each presentation, the City Council asked questions related to specific elements contained in the departmental budgets. With respect to the Community Services Department, the Council raised policy issues related to the summer hiring program, Skate Park staffing, and community services and programs.

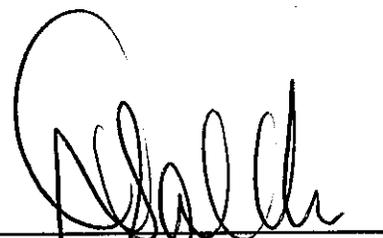
Adjournment – 9:08 P.M.

**In Memory of
Lt. Michael Stark**

Next Regular Meeting, Wednesday, June 20, 2012

I, Patricia Healy, CMC, Interim City Clerk of the City of Bell, certify that the foregoing minutes were approved by the City Council of the City of Bell at a regular meeting held on June 20, 2012.


Interim City Clerk


Ali Saleh, Mayor