



# **City Council Agenda**

**Special Meeting**

Bell City Council and Related Agencies

**Wednesday, June 13, 2012**

**6:00 P.M.**

Bell Community Center  
6250 Pine Avenue

**Ali Saleh  
Mayor**

**Violeta Alvarez  
Vice-Mayor**

**Danny Harber  
Council Member**

**Ana Maria Quintana  
Council Member**

**Nestor E. Valencia  
Council Member**

# Welcome to the City Council Meeting

The Bell City Council and staff welcome you. This is your City Government. Individual participation is a basic part of American Democracy and all Bell residents are encouraged to attend meetings of the City Council. Regular City Council meetings are held the first and third Wednesday of the month at 7:00 p.m., Bell Council Chambers, 6330 Pine Avenue. For more information, you may call City Hall during regular business hours 8:00 a.m. to 4:00 p.m., Monday through Friday at (323) 588-6211 Extension 217.

## City Council Organization

There are five City Council members, one of whom serves as Mayor and is the presiding officer of the City Council. These are your elected representatives who act as a Board of Directors for the City of Bell. City Council members are like you, concerned residents of the community who provide guidance in the operation of your City.

## Addressing the City Council

If you wish to speak to the City Council on any item which is listed or not listed on the City Council Agenda, please complete a *Request to Speak Card* available in the back of the City Council Chambers. Please submit the completed card to the City Clerk prior to the meeting. The Mayor will call you to the microphone at the appropriate time if you have filled out a *Request to Speak Card*. At that time, please approach the podium, clearly state your name and address, and proceed to make your comments.

## Compliance with Americans with Disabilities Act

The City of Bell, in complying with the Americans with Disabilities Act (ADA), request individuals who require special accommodation(s) to access, attend, and or participate in a City meeting due to disability. Please contact the City Clerk's Office, (323) 588-6211, Ext. 217, at least one business day prior to the scheduled meeting to insure that we may assist you.

## Statement Regarding Compensation for Members of the Bell City Council

Compensation for the members of the Bell City Council is \$673 a month. In accordance with Government Code Section 54952.3, Councilmembers will not receive any additional compensation or stipend for the convening of the following regular meetings: Successor Agency to the Bell Community Redevelopment Agency, the Bell Community Housing Authority, the Bell Public Finance Authority, the Bell Surplus Property Authority, the Bell Solid Waste Authority, and the Planning Commission.

# **CITY OF BELL**

## **SPECIAL MEETING OF THE**

**Bell City Council/Bell Community Housing Authority/Successor Agency to the  
Bell Community Redevelopment Agency/Bell Public Finance Authority/  
Bell Surplus Property Authority/Bell Solid Waste Authority**

**Wednesday, June 13, 2012**

**6:00 P.M.**

**Bell Community Center  
6250 Pine Avenue**

### **Call to Order**

### **Pledge of Allegiance to the Flag.**

**Roll call of City Council in their capacities as Councilmembers/Members of all Related Agencies:** Harber, Quintana, Valencia, Alvarez, Saleh

### **Communications From The Public on Items on the Agenda**

This is the time for members of the public to address the City Council and related Agencies only on items that are listed on the Study Session Agenda.

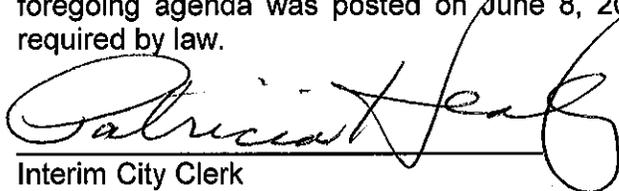
### **Study Session**

- Presentation of Compensation Study by CPS HR
- Budget Review

### **Adjournment**

**Next Regular Meeting, Wednesday, June 20, 2012**

I, Patricia Healy, CMC, Interim City Clerk of the City of Bell, certify that a true, accurate copy of the foregoing agenda was posted on June 8, 2012 at least twenty-four hours prior to the meeting as required by law.

  
Interim City Clerk

**CITY OF BELL  
AGENDA REPORT**

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DATE: June 13, 2012

TO: Mayor and Members of the City Council

FROM: Doug Willmore, City Manager

APPROVED BY:   
\_\_\_\_\_  
Doug Willmore, City Manager

SUBJECT: Compensation Report prepared by CPS HR Consulting

**PURPOSE**

This is presented as a study item for the Council to understand the results of the Compensation study performed by CPS HR and ask questions of the consultants and staff.

**BACKGROUND**

One of the City Council's initiatives this fiscal year was to establish a classification and compensation system as an important building block in creating a more effective and efficient organization. CPS HR Consulting was awarded a contract on October 26, 2011 to complete a comprehensive classification study for full time non-sworn employees and a compensation (salary and benefits) study for all employees. This report presents their compensation findings and recommendations.

This is report of the CPS HR compensation study. It provides information for the City management and the City Council to use in establishing a compensation plan for the workforce. City management will prepare a recommended implementation plan. Implementation of any changes for represented employees will be subject to meeting and conferring with recognized employee organizations and final approval by the City Council.