

**RESOLUTION NO. 2015-11**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF BELL, CALIFORNIA, IDENTIFYING EMPLOYEE CLASSIFICATIONS, COMPENSATION LEVELS, AND SALARY RANGES FOR FISCAL YEARS 2013-2015 AND RESCINDING RESOLUTION NO. 2014-32**

**WHEREAS**, Article XI, Section 5(b) of the California Constitution grants plenary authority to the City for setting the amount, method, and manner of compensation of its employees;

**WHEREAS**, Sections 2.08.060, 2.12.020, 2.12.040, and 2.84.030(C) of the Bell Municipal Code authorize the City Council of the City of Bell to set and approve, from time to time, the compensation levels and salary ranges of its employees;

**WHEREAS**, the California Public Employees Retirement System ("CalPERS"), through California Code of Regulations, Title 2, Section 570.5 has requested that all cities list their compensation levels and salary ranges for every employee position on one document approved and adopted by the governing body;

**WHEREAS**, in the City Council adopted Resolution No. 2014-32 on June 25, 2014 regarding compensation levels and salary ranges of employees of the City;

**WHEREAS**, the City Council of the City of Bell recently authorized the creation of three new positions that were approved in the 2014-2015 fiscal year budget: (i) Environmental Programs Manager, (ii) Code Enforcement Supervisor, and (iii) Public Works Maintenance Worker;

**WHEREAS**, the City Council desires, through this resolution, to update the compensation levels and salary ranges of employees of the City to include the positions of (i) Environmental Programs Manager, (ii) Code Enforcement Supervisor, and (iii) Public Works Maintenance Worker and to rescind Resolution No. 2014-32;

**WHEREAS**, in the program of services for the fiscal year 2014-2015, the City Council acknowledges the compensation levels and salary ranges of the positions below as of July 1, 2014; and

**WHEREAS**, the compensation levels and salary ranges are in compliance with all memoranda of understanding as of the date this resolution is adopted.

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF BELL DOES HEREBY RESOLVE AS FOLLOWS:**

**SECTION 1.** Resolution No. 2014-32 shall be rescinded effective July 1, 2014.

**SECTION 2.** Effective July 1, 2014, the **annual** compensation levels of the following positions are as follows:

<b>ELECTED OFFICIALS</b>	<b>MINIMUM</b>	<b>MAXIMUM</b>
<i>City Council</i>	8,076.00	8,076.00

<b>EXECUTIVE MANAGEMENT</b>	<b>MINIMUM</b>	<b>MAXIMUM</b>
<i>City Manager</i>	159,600.00	199,500.00

<b>ADMINISTRATIVE MANAGEMENT</b>	<b>MINIMUM</b>	<b>MAXIMUM</b>
<i>Chief of Police</i>	160,000.00	175,800.00
<i>Community Development Director</i>	130,000.00	145,600.00
<i>Community Services Director</i>	130,000.00	145,600.00
<i>Finance Director</i>	130,000.00	145,600.00
<i>Police Captain</i>	138,012.21	138,012.21
<i>Police Lieutenant</i>	133,559.89	133,559.89

**SECTION 3.** Effective July 1, 2014, the **monthly** salary ranges of the following positions are as follows:

<b>FULL-TIME CLASSIFICATIONS</b>	<b>STEP A</b>	<b>STEP B</b>	<b>STEP C</b>	<b>STEP D</b>	<b>STEP E</b>
<i>Account Clerk</i>	3,143.84	3,301.03	3,466.08	3,639.38	3,821.37
<i>Accounting Manager</i>	8,524.57	8,950.80	9,398.33	9,868.25	10,361.67
<i>Administrative Specialist</i>	4,155.36	4,362.40	4,526.78	4,809.77	5,050.10
<i>Assistant City Clerk</i>	4,555.06	4,782.80	5,021.95	5,273.05	5,536.70
<i>Business License Officer</i>	2,715.84	2,851.63	2,994.21	3,143.93	3,301.11
<i>City Clerk</i>	5,238.31	5,500.23	5,775.24	6,064.00	6,367.20
<i>City Treasurer</i>	5,238.31	5,500.23	5,775.24	6,064.00	6,367.20
<i>Code Enforcement Officer</i>	3,585.26	3,764.54	3,952.76	4,150.38	4,357.91
<i>Code Enforcement Supervisor</i>	5,704.60	5,989.50	6,288.70	6,603.30	6,933.30
<i>Community Services Technician</i>	3,909.07	4,104.51	4,309.76	4,525.24	4,751.50
<i>Contracts and Facilities Manager</i>	6,781.84	7,120.88	7,475.52	7,848.88	8,240.96
<i>Dispatcher</i>	4,077.13	4,280.98	4,495.04	4,719.77	4,955.77
<i>Environmental Programs Manager</i>	6,781.84	7,120.88	7,475.52	7,848.88	8,240.96
<i>Filing Officer</i>	3,233.47	3,395.14	3,564.91	3,743.14	3,930.29
<i>Housing Coordinator</i>	3,482.20	3,656.29	3,839.11	4,031.07	4,232.62
<i>Housing Manager</i>	6,781.84	7,120.88	7,475.52	7,848.88	8,240.96
<i>Housing Rehabilitation Technician</i>	4,591.38	4,820.94	5,061.98	5,315.09	5,580.84
<i>Housing Specialist</i>	5,433.93	5,705.63	5,990.89	6,290.44	6,604.97
<i>Human Resources and Risk Manager</i>	6,781.84	7,120.88	7,475.52	7,848.88	8,240.96
<i>Management Analyst</i>	4,555.06	4,782.80	5,021.95	5,273.05	5,536.70
<i>Office Assistant</i>	2,599.31	2,729.29	2,865.76	3,009.04	3,159.49
<i>Office Coordinator</i>	3,966.22	4,164.52	4,372.74	4,591.40	4,820.96
<i>Parking Enforcement Officer</i>	3,585.26	3,764.54	3,952.76	4,150.38	4,357.91
<i>Police Officer</i>	5,501.83	5,776.60	6,065.17	6,368.58	6,686.85
<i>Police Sergeant</i>	6,491.65	6,816.28	7,156.83	7,515.42	7,890.97

<i>Recreation Programmer</i>	3,482.20	3,656.29	3,839.11	4,031.07	4,232.62
<i>Recreation Supervisor</i>	4,149.96	4,357.46	4,575.33	4,804.09	5,044.30
<i>Senior Accountant</i>	6,537.52	6,864.40	7,207.62	7,568.00	7,946.40
<i>Senior Code Enforcement Officer</i>	5,287.16	5,551.51	5,829.09	6,120.54	6,426.57
<i>Senior Human Resource Analyst</i>	5,238.31	5,500.23	5,775.24	6,064.00	6,367.20
<i>Senior Management Analyst</i>	5,238.31	5,500.23	5,775.24	6,064.00	6,367.20

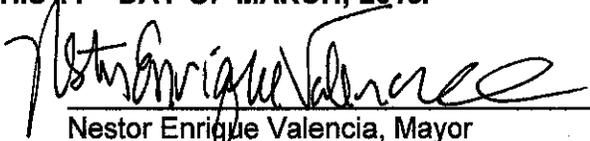
<b>FULL-TIME CLASSIFICATIONS</b>	<b>STEP A</b>	<b>STEP B</b>	<b>STEP C</b>	<b>STEP D</b>	<b>STEP E</b>
<i>Senior Parking Enforcement Officer</i>	5,287.16	5,551.51	5,829.09	6,120.54	6,426.57
<i>Senior Recreation Supervisor</i>	5,433.93	5,705.63	5,990.89	6,290.44	6,604.97

**SECTION 4.** Effective July 1, 2014, the hourly salary ranges of the following positions are as follows:

<b>PART-TIME CLASSIFICATIONS</b>	<b>STEP A</b>	<b>STEP B</b>	<b>STEP C</b>	<b>STEP D</b>	<b>STEP E</b>
<i>Code Enforcement Officer</i>	16.43	17.25	18.12	19.02	19.97
<i>Dispatcher</i>	17.24	18.11	19.01	19.97	20.97
<i>Office Aide</i>	10.95	11.50	12.07	12.68	13.31
<i>Office Clerk</i>	9.24	9.69	10.18	10.69	11.22
<i>Office Technician</i>	13.98	14.67	15.41	16.18	16.99
<i>Parking Enforcement Officer</i>	13.44	14.11	14.82	15.56	16.34
<i>Police Cadet</i>	10.95	11.50	12.07	12.68	13.31
<i>Public Works Maintenance Worker</i>	13.98	14.67	15.41	16.18	16.99
<i>Recreation Leader I</i>	9.24	9.69	10.18	10.69	11.22
<i>Recreation Leader II</i>	10.95	11.50	12.07	12.68	13.31
<i>Recreation Leader III</i>	12.04	12.66	13.28	13.95	14.64
<i>Recreation Leader IV</i>	13.98	14.67	15.41	16.18	16.99

**SECTION 5.** The City Clerk shall certify to the adoption of this Resolution.

**ADOPTED AND APPROVED THIS 11<sup>TH</sup> DAY OF MARCH, 2015.**

  
 Nestor Enrique Valencia, Mayor

APPROVED AS TO FORM:

  
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David J. Aleshire, City Attorney

**CERTIFICATE OF ATTESTATION AND ORIGINALITY**

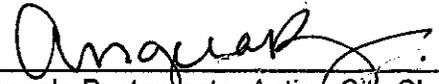
I, Angela Bustamante, Acting City Clerk of the City of Bell, hereby attest to and certify that the foregoing resolution is the original resolution adopted by the Bell City Council at its regular meeting held on the 11<sup>th</sup> day of March, 2015, by the following vote:

AYES: Councilmembers Alvarez, Quintana, Saleh, Vice Mayor Romero and Mayor Valencia

NOES: None

ABSENT: None

ABSTAIN: None

  
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Angela Bustamante, Acting City Clerk