

RESOLUTION NO. 2014-32

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF BELL, CALIFORNIA, IDENTIFYING EMPLOYEE CLASSIFICATIONS, COMPENSATION LEVELS, AND SALARY RANGES FOR FISCAL YEARS 2013-2015 AND RESCINDING RESOLUTION NO. 2014-17

WHEREAS, Article XI, Section 5(b) of the California Constitution grants plenary authority to the City for setting the amount, method, and manner of compensation of its employees;

WHEREAS, Sections 2.08.060, 2.12.020, 2.12.040, and 2.84.030(C) of the Bell Municipal Code authorize the City Council of the City of Bell to set and approve, from time to time, the compensation levels and salary ranges of its employees;

WHEREAS, the California Public Employees Retirement System ("CalPERS"), through California Code of Regulations, title 2, § 570.5 has requested that all cities list their compensation levels and salary ranges for every employee position on one document approved and adopted by the governing body;

WHEREAS, in the City Council adopted Resolution No. 2014-17 on February 26, 2014 regarding compensation levels and salary ranges of employees of the City;

WHEREAS, by this Resolution, the City Council desires to rescind Resolution No. 2014-17;

WHEREAS, in the program of services for the fiscal years 2013-2015, the City Council acknowledges the compensation levels and salary ranges of the positions below as of June 30, 2014; and

WHEREAS, the compensation levels and salary ranges are in compliance with all memoranda of understanding as of the date this resolution is adopted.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF BELL DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. Resolution number 2014-17 shall be rescinded effective June 30, 2014.

SECTION 2. Effective June 30, 2014, the **annual** compensation levels of the following positions are as follows:

EXECUTIVE MANAGEMENT	MINIMUM	MAXIMUM
<i>City Council</i>	8,076.00	8,076.00
<i>City Manager</i>	159,600.00	199,500.00
<i>Chief of Police</i>	160,000.00	175,800.00
<i>Community Development Director</i>	130,000.00	145,600.00
<i>Community Services Director</i>	130,000.00	145,600.00
<i>Finance Director</i>	130,000.00	145,600.00
<i>Police Captain</i>		
July 1, 2013	130,200.20	130,200.20
June 30, 2014	138,012.21	138,012.21
<i>Police Lieutenant</i>		
July 1, 2013	125,999.90	125,999.90
June 30, 2014	133,559.89	133,559.89

SECTION 3. Effective June 30, 2014, the **monthly** salary ranges of the following positions are as follows:

FULL-TIME CLASSIFICATIONS	STEP A	STEP B	STEP C	STEP D	STEP E
<i>Account Clerk</i>					
July 1, 2013	3,021.76	3,172.85	3,331.49	3,498.06	3,672.98
March 10, 2014	3,082.20	3,236.31	3,398.12	3,568.02	3,746.44
June 30, 2014	3,143.84	3,301.03	3,466.08	3,639.38	3,821.37
<i>Accounting Manager</i>					
July 1, 2013	8,196.70	8,606.54	9,036.86	9,488.70	9,963.14
June 30, 2014	8,524.57	8,950.80	9,398.33	9,868.25	10,361.67
<i>Administrative Specialist</i>					
July 1, 2013	3,994.00	4,193.00	4,351.00	4,623.00	4,854.00
March 10, 2014	4,073.88	4,276.86	4,438.02	4,715.46	4,951.08
June 30, 2014	4,155.36	4,362.40	4,526.78	4,809.77	5,050.10
<hr/> <i>Assistant City Clerk</i>					
March 10, 2014	4,465.74	4,689.02	4,923.48	5,169.66	5,428.13
June 30, 2014	4,555.06	4,782.80	5,021.95	5,273.05	5,536.70
<i>Business License Officer</i>					
July 1, 2013	2,610.38	2,740.90	2,877.94	3,021.85	3,172.92
March 10, 2014	2,662.59	2,795.72	2,935.50	3,082.29	3,236.38
June 30, 2014	2,715.84	2,851.63	2,994.21	3,143.93	3,301.11
<i>City Clerk</i>					
July 1, 2013	5,034.90	5,286.65	5,550.98	5,828.53	6,119.95
June 30, 2014	5,238.31	5,500.23	5,775.24	6,064.00	6,367.20
<i>City Treasurer</i>					
July 1, 2013	5,034.90	5,286.65	5,550.98	5,828.53	6,119.95
June 30, 2014	5,238.31	5,500.23	5,775.24	6,064.00	6,367.20
<i>Code Enforcement Officer</i>					
July 1, 2013	3,446.04	3,618.36	3,799.27	3,989.22	4,188.69
March 10, 2014	3,514.96	3,690.73	3,875.26	4,069.00	4,272.46
June 30, 2014	3,585.26	3,764.54	3,952.76	4,150.38	4,357.91
<i>Community Services Technician</i>					
July 1, 2013	3,757.28	3,945.13	4,142.41	4,349.52	4,566.99
March 10, 2014	3,832.43	4,024.03	4,225.26	4,436.51	4,658.33
June 30, 2014	3,909.07	4,104.51	4,309.76	4,525.24	4,751.50

FULL-TIME CLASSIFICATIONS

	STEP A	STEP B	STEP C	STEP D	STEP E
<i>Contracts and Facilities Manager</i>					
July 1, 2013	6,521.00	6,847.00	7,188.00	7,547.00	7,924.00
June 30, 2014	6,781.84	7,120.88	7,475.52	7,848.88	8,240.96
<i>Dispatcher</i>					
July 1, 2013	3,918.81	4,114.74	4,320.49	4,536.50	4,763.33
March 10, 2014	3,997.19	4,197.03	4,406.90	4,627.23	4,858.60
June 30, 2014	4,077.13	4,280.98	4,495.04	4,719.77	4,955.77
<i>Filing Officer</i>					
July 1, 2013	3,107.91	3,263.30	3,426.48	3,597.79	3,777.67
March 10, 2014	3,170.07	3,328.57	3,495.01	3,669.75	3,853.22
June 30, 2014	3,233.47	3,395.14	3,564.91	3,743.14	3,930.29
<i>Housing Coordinator</i>					
July 1, 2013	3,346.98	3,514.31	3,690.03	3,874.54	4,068.26
March 10, 2014	3,413.92	3,584.60	3,763.83	3,952.03	4,149.63
June 30, 2014	3,482.20	3,656.29	3,839.11	4,031.07	4,232.62
<i>Housing Manager</i>					
April 23, 2014	6,521.00	6,847.00	7,188.00	7,547.00	7,924.00
June 30, 2014	6,781.84	7,120.88	7,475.52	7,848.88	8,240.96
<i>Housing Rehabilitation Technician</i>					
July 1, 2013	4,413.09	4,633.74	4,865.42	5,108.70	5,364.13
March 10, 2014	4,501.35	4,726.41	4,962.73	5,210.87	5,471.41
June 30, 2014	4,591.38	4,820.94	5,061.98	5,315.09	5,580.84
<i>Housing Specialist</i>					
July 1, 2013	5,222.92	5,484.07	5,758.26	6,046.17	6,348.49
March 10, 2014	5,327.38	5,593.75	5,873.43	6,167.09	6,475.46
June 30, 2014	5,433.93	5,705.63	5,990.89	6,290.44	6,604.97
<i>Human Resources and Risk Manager</i>					
April 23, 2014	6,521.00	6,847.00	7,188.00	7,547.00	7,924.00
June 30, 2014	6,781.84	7,120.88	7,475.52	7,848.88	8,240.96
<i>Management Analyst</i>					
July 1, 2013	4,378.18	4,597.08	4,826.94	5,068.29	5,321.70
March 10, 2014	4,465.74	4,689.02	4,923.48	5,169.66	5,428.13
June 30, 2014	4,555.06	4,782.80	5,021.95	5,273.05	5,536.70

FULL-TIME CLASSIFICATIONS

	STEP A	STEP B	STEP C	STEP D	STEP E
<i>Office Assistant</i>					
July 1, 2013	2,498.38	2,623.31	2,754.48	2,892.20	3,036.80
March 10, 2014	2,548.35	2,675.78	2,809.57	2,950.04	3,097.54
June 30, 2014	2,599.31	2,729.29	2,865.76	3,009.04	3,159.49
<i>Office Coordinator</i>					
July 1, 2013	3,812.21	4,002.81	4,202.94	4,413.11	4,633.76
March 10, 2014	3,888.45	4,082.87	4,287.00	4,501.37	4,726.44
June 30, 2014	3,966.22	4,164.52	4,372.74	4,591.40	4,820.96
<i>Parking Enforcement Officer</i>					
July 1, 2013	3,446.04	3,618.36	3,799.27	3,989.22	4,188.69
March 10, 2014	3,514.96	3,690.73	3,875.26	4,069.00	4,272.46
June 30, 2014	3,585.26	3,764.54	3,952.76	4,150.38	4,357.91
<i>Police Officer</i>					
July 1, 2013	5,186.00	5,445.00	5,717.00	6,003.00	6,303.00
March 10, 2014	5,341.58	5,608.35	5,888.51	6,183.09	6,492.09
June 30, 2014	5,501.83	5,776.60	6,065.17	6,368.58	6,686.85
<i>Police Sergeant</i>					
July 1, 2013	6,119.00	6,425.00	6,746.00	7,084.00	7,438.00
March 10, 2014	6,302.57	6,617.75	6,948.38	7,296.52	7,661.14
June 30, 2014	6,491.65	6,816.28	7,156.83	7,515.42	7,890.97
<i>Recreation Programmer</i>					
July 1, 2013	3,346.98	3,514.31	3,690.03	3,874.54	4,068.26
March 10, 2014	3,413.92	3,584.60	3,763.83	3,952.03	4,149.63
June 30, 2014	3,482.20	3,656.29	3,839.11	4,031.07	4,232.62
<i>Recreation Supervisor</i>					
July 1, 2013	3,988.81	4,188.25	4,397.66	4,617.54	4,848.42
March 10, 2014	4,068.59	4,272.02	4,485.61	4,709.89	4,945.39
June 30, 2014	4,149.96	4,357.46	4,575.33	4,804.09	5,044.30
<i>Senior Accountant</i>					
July 1, 2013	6,283.66	6,597.85	6,927.74	7,274.13	7,637.83
March 10, 2014	6,409.33	6,729.81	7,066.29	7,419.61	7,790.59
June 30, 2014	6,537.52	6,864.40	7,207.62	7,568.00	7,946.40

FULL-TIME CLASSIFICATIONS

	STEP A	STEP B	STEP C	STEP D	STEP E
<i>Senior Code Enforcement Officer</i>					
July 1, 2013	5,081.85	5,335.94	5,602.74	5,882.87	6,177.02
March 10, 2014	5,183.49	5,442.66	5,714.79	6,000.53	6,300.56
June 30, 2014	5,287.16	5,551.51	5,829.09	6,120.54	6,426.57
<i>Senior Human Resource Analyst</i>					
July 1, 2013	5,034.90	5,286.65	5,550.98	5,828.53	6,119.95
March 10, 2014	5,135.60	5,392.38	5,662.00	5,945.10	6,242.35
June 30, 2014	5,238.31	5,500.23	5,775.24	6,064.00	6,367.20
<i>Senior Management Analyst</i>					
July 1, 2013	5,034.90	5,286.65	5,550.98	5,828.53	6,119.95
March 10, 2014	5,135.60	5,392.38	5,662.00	5,945.10	6,242.35
June 30, 2014	5,238.31	5,500.23	5,775.24	6,064.00	6,367.20
<i>Senior Parking Enforcement Officer</i>					
July 1, 2013	5,081.85	5,335.94	5,602.74	5,882.87	6,177.02
March 10, 2014	5,183.49	5,442.66	5,714.79	6,000.53	6,300.56
June 30, 2014	5,287.16	5,551.51	5,829.09	6,120.54	6,426.57
<i>Senior Recreation Supervisor</i>					
July 1, 2013	5,222.92	5,484.07	5,758.26	6,046.17	6,348.49
March 10, 2014	5,327.38	5,593.75	5,873.43	6,167.09	6,475.46
June 30, 2014	5,433.93	5,705.63	5,990.89	6,290.44	6,604.97

SECTION 4. Effective June 30, 2014, the **hourly** salary ranges of the following positions are as follows:

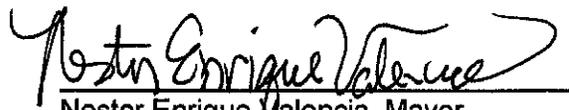
PART-TIME CLASSIFICATIONS

	STEP A	STEP B	STEP C	STEP D	STEP E
<i>Code Enforcement Officer</i>					
July 1, 2013	15.80	16.59	17.42	18.29	19.20
June 30, 2014	16.43	17.25	18.12	19.02	19.97
<i>Dispatcher</i>					
July 1, 2013	16.58	17.41	18.28	19.20	20.16
June 30, 2014	17.24	18.11	19.01	19.97	20.97
<i>Office Aide</i>					
July 1, 2013	10.53	11.06	11.61	12.19	12.80
June 30, 2014	10.95	11.50	12.07	12.68	13.31
<i>Office Clerk</i>					
July 1, 2013	8.46	8.88	9.32	9.79	10.28

PART-TIME CLASSIFICATIONS	STEP A	STEP B	STEP C	STEP D	STEP E
June 30, 2014	9.24	9.69	10.18	10.69	11.22
<i>Office Technician</i>					
July 1, 2013	13.44	14.11	14.82	15.56	16.34
June 30, 2014	13.98	14.67	15.41	16.18	16.99
<i>Parking Enforcement Officer</i>					
July 1, 2013	12.92	13.57	14.25	14.96	15.71
June 30, 2014	13.44	14.11	14.82	15.56	16.34
<i>Police Cadet</i>					
July 1, 2013	10.53	11.06	11.61	12.19	12.80
June 30, 2014	10.95	11.50	12.07	12.68	13.31
<i>Recreation Leader I</i>					
July 1, 2013	8.46	8.88	9.32	9.79	10.28
June 30, 2014	9.24	9.69	10.18	10.69	11.22
<i>Recreation Leader II</i>					
July 1, 2013	10.53	11.06	11.61	12.19	12.80
June 30, 2014	10.95	11.50	12.07	12.68	13.31
<i>Recreation Leader III</i>					
June 30, 2014	12.04	12.66	13.28	13.95	14.64
<i>Recreation Leader IV</i>					
July 1, 2013	13.44	14.11	14.82	15.56	16.34
June 30, 2014	13.98	14.67	15.41	16.18	16.99

SECTION 5. The City Clerk shall certify to the adoption of this Resolution.

ADOPTED AND APPROVED THIS 25TH DAY OF JUNE, 2014.


 Nestor Enrique Valencia, Mayor

APPROVED AS TO FORM:


 David Aleshire, City Attorney

CERTIFICATE OF ATTESTATION AND ORIGINALITY

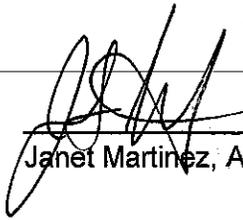
I, Janet Martinez, Acting City Clerk of the City of Bell, hereby attest to and certify that the foregoing resolution is the original resolution adopted by the Bell City Council at its regular meeting held on the 25th day of June, 2014, by the following vote:

AYES: Councilmembers Alvarez, Quintana, Saleh and Vice Mayor Romero

NOES: Mayor Valencia

ABSENT: None

ABSTAIN: None



Janet Martinez, Acting City Clerk