

RESOLUTION NO. 2014-17

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF BELL, CALIFORNIA, IDENTIFYING EMPLOYEE CLASSIFICATIONS, COMPENSATION LEVELS, AND SALARY RANGES FOR FISCAL YEAR 2013-2015 AND RESCINDING RESOLUTION NO. 2012-67

WHEREAS, Article XI, Section 5(b) of the California Constitution grants plenary authority to the City for setting the amount, method, and manner of compensation of its employees;

WHEREAS, Sections 2.08.060, 2.12.020, 2.12.040, and 2.84.030(C) of the Bell Municipal Code authorize the City Council of the City of Bell to set and approve, from time to time, the compensation levels and salary ranges of its employees;

WHEREAS, the California Public Employees Retirement System ("CalPERS"), through California Code of Regulations, title 2, § 570.5 has requested that all cities list their compensation levels and salary ranges for every employee position on one document approved and adopted by the governing body;

WHEREAS, in the City Council adopted Resolution No. 2012-67 on September 19, 2012 regarding compensation levels and salary ranges of employees of the City;

WHEREAS, by this Resolution, the City Council desires to rescind Resolution No. 2012-67;

WHEREAS, in the program of services for the fiscal years 2013-2015, the City Council acknowledges the compensation levels and salary ranges of the positions below as of July 1, 2013; and

WHEREAS, the compensation levels and salary ranges are in compliance with all memoranda of understanding as of the date this resolution is adopted.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF BELL DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. Resolution number 2012-67 shall be rescinded effective July 1, 2013.

SECTION 2. Effective July 1, 2013, the **annual** compensation levels of the following positions are as follows:

EXECUTIVE MANAGEMENT	MINIMUM	MAXIMUM
<i>City Council</i>	8,076.00	8,076.00
<i>City Manager</i>	159,600.00	199,500.00
<i>Chief of Police</i>	160,000.00	175,800.00
<i>Community Development Director</i>	130,000.00	145,600.00
<i>Community Services Director</i>	130,000.00	145,600.00
<i>Finance Director</i>	130,000.00	145,600.00
<i>Police Captain</i>	130,200.20	130,200.20
<i>Police Lieutenant</i>	125,999.90	125,999.90

SECTION 3. Effective July 1, 2013, the **monthly** salary ranges of the following positions are as follows:

FULL-TIME CLASSIFICATIONS	STEP A	STEP B	STEP C	STEP D	STEP E
<i>Account Clerk</i>					
July 1, 2013	3,021.76	3,172.85	3,331.49	3,498.06	3,672.98
March 10, 2014	3,082.20	3,236.31	3,398.12	3,568.02	3,746.44
June 30, 2014	3,143.84	3,301.03	3,466.08	3,639.38	3,821.37
<i>Accounting Manager</i>					
July 1, 2013	8,196.70	8,606.54	9,036.86	9,488.70	9,963.14
<i>Administrative Specialist</i>					
July 1, 2013	3,994.00	4,193.00	4,351.00	4,623.00	4,854.00
March 10, 2014	4,073.88	4,276.86	4,438.02	4,715.46	4,951.08
June 30, 2014	4,155.36	4,362.40	4,526.78	4,809.77	5,050.10
<i>Assistant City Clerk</i>					
March 10, 2014	4,465.74	4,689.02	4,923.48	5,169.66	5,428.13
June 30, 2014	4,555.06	4,782.80	5,021.95	5,273.05	5,536.70
<i>Business License Officer</i>					
July 1, 2013	2,610.38	2,740.90	2,877.94	3,021.85	3,172.92
March 10, 2014	2,662.59	2,795.72	2,935.50	3,082.29	3,236.38
June 30, 2014	2,715.84	2,851.63	2,994.21	3,143.93	3,301.11
<i>City Clerk</i>					
July 1, 2013	5,034.90	5,286.65	5,550.98	5,828.53	6,119.95
<i>City Treasurer</i>					
July 1, 2013	5,034.90	5,286.65	5,550.98	5,828.53	6,119.95
<i>Code Enforcement Officer</i>					
July 1, 2013	3,446.04	3,618.36	3,799.27	3,989.22	4,188.69
March 10, 2014	3,514.96	3,690.73	3,875.26	4,069.00	4,272.46
June 30, 2014	3,585.26	3,764.54	3,952.76	4,150.38	4,357.91
<i>Community Services Technician</i>					
July 1, 2013	3,757.28	3,945.13	4,142.41	4,349.52	4,566.99
March 10, 2014	3,832.43	4,024.03	4,225.26	4,436.51	4,658.33
June 30, 2014	3,909.07	4,104.51	4,309.76	4,525.24	4,751.50
<i>Contracts and Facilities Manager</i>					
July 1, 2013	6,521.00	6,847.00	7,188.00	7,547.00	7,924.00

FULL-TIME CLASSIFICATIONSSTEP
ASTEP
BSTEP
CSTEP
DSTEP
E*Dispatcher*

July 1, 2013	3,918.81	4,114.74	4,320.49	4,536.50	4,763.33
March 10, 2014	3,997.19	4,197.03	4,406.90	4,627.23	4,858.60
June 30, 2014	4,077.13	4,280.98	4,495.04	4,719.77	4,955.77

Filing Officer

July 1, 2013	3,107.91	3,263.30	3,426.48	3,597.79	3,777.67
March 10, 2014	3,170.07	3,328.57	3,495.01	3,669.75	3,853.22
June 30, 2014	3,233.47	3,395.14	3,564.91	3,743.14	3,930.29

Housing Coordinator

July 1, 2013	3,346.98	3,514.31	3,690.03	3,874.54	4,068.26
March 10, 2014	3,413.92	3,584.60	3,763.83	3,952.03	4,149.63
June 30, 2014	3,482.20	3,656.29	3,839.11	4,031.07	4,232.62

Housing Rehabilitation Technician

July 1, 2013	4,413.09	4,633.74	4,865.42	5,108.70	5,364.13
March 10, 2014	4,501.35	4,726.41	4,962.73	5,210.87	5,471.41
June 30, 2014	4,591.38	4,820.94	5,061.98	5,315.09	5,580.84

Housing Specialist

July 1, 2013	5,222.92	5,484.07	5,758.26	6,046.17	6,348.49
March 10, 2014	5,327.38	5,593.75	5,873.43	6,167.09	6,475.46
June 30, 2014	5,433.93	5,705.63	5,990.89	6,290.44	6,604.97

Management Analyst

July 1, 2013	4,378.18	4,597.08	4,826.94	5,068.29	5,321.70
March 10, 2014	4,465.74	4,689.02	4,923.48	5,169.66	5,428.13
June 30, 2014	4,555.06	4,782.80	5,021.95	5,273.05	5,536.70

Office Assistant

July 1, 2013	2,498.38	2,623.31	2,754.48	2,892.20	3,036.80
March 10, 2014	2,548.35	2,675.78	2,809.57	2,950.04	3,097.54
June 30, 2014	2,599.31	2,729.29	2,865.76	3,009.04	3,159.49

Office Coordinator

July 1, 2013	3,812.21	4,002.81	4,202.94	4,413.11	4,633.76
March 10, 2014	3,888.45	4,082.87	4,287.00	4,501.37	4,726.44
June 30, 2014	3,966.22	4,164.52	4,372.74	4,591.40	4,820.96

FULL-TIME CLASSIFICATIONSSTEP
ASTEP
BSTEP
CSTEP
DSTEP
E*Parking Enforcement Officer*

July 1, 2013	3,446.04	3,618.36	3,799.27	3,989.22	4,188.69
March 10, 2014	3,514.96	3,690.73	3,875.26	4,069.00	4,272.46
June 30, 2014	3,585.26	3,764.54	3,952.76	4,150.38	4,357.91

Police Officer

July 1, 2013	5,186.00	5,445.00	5,717.00	6,003.00	6,303.00
March 10, 2014	5,341.58	5,608.35	5,888.51	6,183.09	6,492.09
June 30, 2014	5,501.83	5,776.60	6,065.17	6,368.58	6,686.85

Police Sergeant

July 1, 2013	6,119.00	6,425.00	6,746.00	7,084.00	7,438.00
March 10, 2014	6,302.57	6,617.75	6,948.38	7,296.52	7,661.14
June 30, 2014	6,491.65	6,816.28	7,156.83	7,515.42	7,890.97

Recreation Programmer

July 1, 2013	3,346.98	3,514.31	3,690.03	3,874.54	4,068.26
March 10, 2014	3,413.92	3,584.60	3,763.83	3,952.03	4,149.63
June 30, 2014	3,482.20	3,656.29	3,839.11	4,031.07	4,232.62

Recreation Supervisor

July 1, 2013	3,988.81	4,188.25	4,397.66	4,617.54	4,848.42
March 10, 2014	4,068.59	4,272.02	4,485.61	4,709.89	4,945.39
June 30, 2014	4,149.96	4,357.46	4,575.33	4,804.09	5,044.30

Senior Accountant

July 1, 2013	6,283.66	6,597.85	6,927.74	7,274.13	7,637.83
March 10, 2014	6,409.33	6,729.81	7,066.29	7,419.61	7,790.59
June 30, 2014	6,537.52	6,864.40	7,207.62	7,568.00	7,946.40

Senior Code Enforcement Officer

July 1, 2013	5,081.85	5,335.94	5,602.74	5,882.87	6,177.02
March 10, 2014	5,183.49	5,442.66	5,714.79	6,000.53	6,300.56
June 30, 2014	5,287.16	5,551.51	5,829.09	6,120.54	6,426.57

Senior Human Resource Analyst

July 1, 2013	5,034.90	5,286.65	5,550.98	5,828.53	6,119.95
March 10, 2014	5,135.60	5,392.38	5,662.00	5,945.10	6,242.35
June 30, 2014	5,238.31	5,500.23	5,775.24	6,064.00	6,367.20

FULL-TIME CLASSIFICATIONS

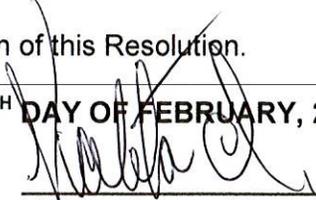
	STEP A	STEP B	STEP C	STEP D	STEP E
<i>Senior Management Analyst</i>					
July 1, 2013	5,034.90	5,286.65	5,550.98	5,828.53	6,119.95
March 10, 2014	5,135.60	5,392.38	5,662.00	5,945.10	6,242.35
June 30, 2014	5,238.31	5,500.23	5,775.24	6,064.00	6,367.20
<i>Senior Parking Enforcement Officer</i>					
July 1, 2013	5,081.85	5,335.94	5,602.74	5,882.87	6,177.02
March 10, 2014	5,183.49	5,442.66	5,714.79	6,000.53	6,300.56
June 30, 2014	5,287.16	5,551.51	5,829.09	6,120.54	6,426.57
<i>Senior Recreation Supervisor</i>					
July 1, 2013	5,222.92	5,484.07	5,758.26	6,046.17	6,348.49
March 10, 2014	5,327.38	5,593.75	5,873.43	6,167.09	6,475.46
June 30, 2014	5,433.93	5,705.63	5,990.89	6,290.44	6,604.97

SECTION 4. Effective July 1, 2013, the **hourly** salary ranges of the following positions are as follows:

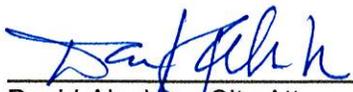
PART-TIME CLASSIFICATIONS	STEP A	STEP B	STEP C	STEP D	STEP E
<i>Code Enforcement Officer</i>	15.80	16.59	17.42	18.29	19.20
<i>Dispatcher</i>	16.58	17.41	18.28	19.20	20.16
<i>Office Aide</i>	10.53	11.06	11.61	12.19	12.80
<i>Office Clerk</i>	8.46	8.88	9.32	9.79	10.28
<i>Office Technician</i>	13.44	14.11	14.82	15.56	16.34
<i>Parking Enforcement Officer</i>	12.92	13.57	14.25	14.96	15.71
<i>Police Cadet</i>	10.53	11.06	11.61	12.19	12.80
<i>Recreation Aide</i>	10.53	11.06	11.61	12.19	12.80
<i>Recreation Attendant</i>	8.46	8.88	9.32	9.79	10.28
<i>Recreation Leader</i>	13.44	14.11	14.82	15.56	16.34

SECTION 5. The City Clerk shall certify to the adoption of this Resolution.

ADOPTED AND APPROVED THIS 26TH DAY OF FEBRUARY, 2014.


Violeta Alvarez, Mayor

APPROVED AS TO FORM:


David Aleshire, City Attorney

CERTIFICATE OF ATTESTATION AND ORIGINALITY

I, Janet Martinez, Interim City Clerk of the City of Bell, hereby attest to and certify that the foregoing resolution is the original resolution adopted by the Bell City Council at its regular meeting held on the 26th day of February, 2014, by the following vote:

AYES: Councilmembers Romero, Saleh, Valencia, Mayor Pro Tem Quintana and Mayor Alvarez

NOES: None

ABSENT: None

ABSTAIN: None



Janet Martinez, Interim City Clerk