

RESOLUTION NO. 2014-12

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF BELL, CALIFORNIA,
APPROVING A MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF BELL
AND THE BELL CITY EMPLOYEES ASSOCIATION FOR THE PERIOD OF FEBRUARY 26,
2014 THROUGH JUNE 30, 2015**

WHEREAS, the prior Memorandum of Understanding between the City of Bell ("City") and its miscellaneous employees expired in 1998 and these employees have been unrepresented until 2012; and

WHEREAS, pursuant to Government Code Section 3500 *et seq.*, also referred to as the Meyers-Millias-Brown Act ("MMBA"), the City's and the Bell City Employees' Association's ("BCEA") authorized representatives met and conferred in good faith to establish the terms of a new memorandum of understanding for the represented employees and their respective bargaining units; and

WHEREAS, pursuant to Government Code Section 3505.1, upon reaching an agreement by the City's and BCEA's authorized representatives, the City Council of the City must approve the terms of any memorandum of understanding; and

WHEREAS, the parties have come to an agreement on the terms of a new Memorandum of Understanding between the City and the BCEA for the period of February 26, 2014 through June 30, 2015 ("BCEA MOU 2014-2015"), attached hereto as Exhibit "A"; and

WHEREAS, the BCEA ratified the BCEA MOU 2014-2015 on February 19, 2014 by a vote of its membership and the BCEA representatives have executed the attached BCEA MOU 2014-2015; and

WHEREAS, the City Council desires to approve the BCEA MOU 2014-2015.

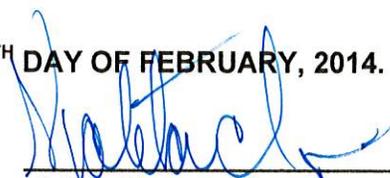
NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF BELL DOES HEREBY FIND, DETERMINE, AND RESOLVE AS FOLLOWS:

SECTION 1. The foregoing recitals are true and correct and are incorporated by reference herein.

SECTION 2. The City Council hereby approves the BCEA MOU 2014-2015.

SECTION 3. The Interim City Clerk shall certify to the adoption of this Resolution.

ADOPTED AND APPROVED THIS 26TH DAY OF FEBRUARY, 2014.



Violeta Alvarez, Mayor

APPROVED AS TO FORM:



David J. Aleshire, City Attorney

CERTIFICATE OF ATTESTATION AND ORIGINALITY

I, Janet Martinez, Interim City Clerk of the City of Bell, hereby attest to and certify that the foregoing resolution is the original resolution adopted by the Bell City Council at its regular meeting held on the 26th day of February, 2014, by the following vote:

AYES: Councilmembers Romero, Saleh, Valencia, Mayor Pro Tem Quintana and Mayor Alvarez

NOES: None

ABSENT: None

ABSTAIN: None



Janet Martinez, Interim City Clerk

EXHIBIT "A"

MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF BELL AND THE BELL
CITY EMPLOYEES ASSOCIATION FOR THE PERIOD OF FEBRUARY 26, 2014 THROUGH
JUNE 30, 2015

[ON FOLLOWING PAGES]