

RESOLUTION NO. 2012-56

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF BELL APPROVING
THE BELL YOUTH HIRING PROGRAM GUIDELINES AND CRITERIA
AND ESTABLISHING A YOUTH AIDE POSITION AND COMPENSATION**

WHEREAS, the City of Bell, is an urban community in Southeast Los Angeles County with a population density of 35,000 residents in a 2.5 square mile area and where, according to the United States Census Bureau, 33% of its inhabitants are under the age of 18, and

WHEREAS, the Mayor and City Council of the City of Bell have identified a goal to "continue and enhance a balanced variety of high quality recreation and related programs for the community, with an emphasis on youth and seniors." and

WHEREAS, in June 2012, the Mayor and City Council adopted a budget for FY 2012-13 that included an allocation for a new Bell Youth Hiring Program in the Community Services Department; and

WHEREAS, it is necessary to establish the guidelines and criteria for the program; and

WHEREAS, in order to implement the program it is necessary to establish the classification and compensation for the high school youth that will participate in the program as Youth Aides,

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF BELL DOES HEREBY RESOLVE AND DETERMINE AS FOLLOWS:

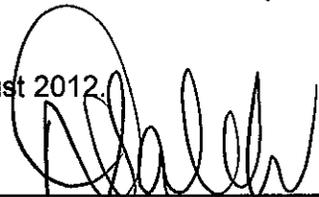
Section 1. That the Bell Youth Hiring Program in the Community Services Department is hereby established.

Section 2. That the City Manager and/or his designee is authorized and directed to implement the Bell Youth Hiring Program Guidelines and Criteria as outlined in Exhibit A and to make adjustments as necessary during the course of the implementation of the program.

Section 3. That a Youth Aide position is established as an unrepresented part-time hourly classification with the compensation of \$8.25 per hour.

Section 4. This Resolution shall take effect from and after the date of its passage and adoption.

PASSED, APPROVED, AND ADOPTED this 15th day of August 2012.



Ali Saleh, Mayor

APPROVED AS TO FORM:



David Aleshire, City Attorney

CERTIFICATE OF ATTESTATION AND ORIGINALITY

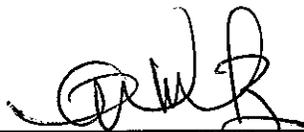
I, Rebecca Valdez, City Clerk of the City of Bell, hereby attest to and certify that the foregoing resolution is the original resolution adopted by the Bell City Council at its regular meeting held on the 15th day of August, 2012, by the following vote:

AYES: Council Members Harber, Quintana, Valencia, Vice Mayor Alvarez and Mayor Saleh

NOES: None

ABSENT: None

ABSTAIN: None



Rebecca Valdez, CMC, City Clerk

EXHIBIT A

Bell Youth Hiring Program Guidelines and Criteria

In January, 2012, the Mayor and City Council of the City of Bell outlined a number of City-wide goals including one to, "Continue and enhance a balanced variety of high quality recreation and related programs for the community, with an emphasis on youth and seniors." The Bell Youth Hiring Program is one of the elements provided through the Community Services Department that was designed to help the City make progress in achieving this goal. The focus of this program, which was initiated with the FY 2012-13 budget, is to provide a meaningful learning and working opportunity for a number of youth of this community.

The selection process involves an application, an essay, and an interview. In order to apply, the candidates must meet the following criteria:

- Student is in or entering the Junior year in High School
- Student has an overall B Grade point average or better
- Student's family meets Housing and Urban Development (HUD) guidelines for low/moderate income households
- Student and family have lived in Bell for 2 or more years
- Student has not previously participated in the program

The budget contains funding for hiring, training and providing work experience for up to 11 high school students a year. The program is open to all Bell residents, regardless of the school they attend. The work program will be conducted during the summer and other school breaks during the year. In recognition that one of the high schools that services the City's youth, Bell High, is on a year round program, the number of positions available are staggered to allow all of the eligible students an opportunity to apply and participate in the program.

The successful candidates will be selected by the Community Services Director and staff after completing the screening and interview process. As a component of the application, the students will submit an essay, the topic of which will be determined by the Director on an annual basis. The Director will work with the educational community to involve them in a fair and impartial grading and ranking of these essays. Prior to finalizing the appointment, the Community Services staff will determine if the family meets the HUD low/moderate income and the residency guidelines.

The successful candidates will work with the Community Services staff to determine their hours and assignments. The students will be trained and will be expected to perform their duties and responsibilities in a professional and appropriate manner. The hourly rate of compensation for these participants will be established by Resolution, with each student working a maximum of 19 hours a week during their school breaks for a maximum of 12 weeks.